

# ENVIRONMENTAL POLICY



**Intellect Systems management are committed to understanding and minimising any adverse environmental impacts as a result of its business activities, whilst continuing to meet the expectations of its customers for quality and to providing a safe working environment for its staff members.**

**The company is a firm believer that its staff have an important role to play in achieving the Company's environmental objectives.**

#### **Our goals are to:**

- integrate the protection of the environment into business interests;
- undertake our work in an environmentally responsible way;
- operate in compliance with state and federal law in which we operate; and
- review and continually improve our work practices and outputs to clients.

#### **In order to achieve these goals Intellect Systems will:**

- make environmental protection an integral part of all business planning and of equal importance with other key operations and strategic business objectives;
- implement objectives and targets supporting this policy;
- understand environmental aspects and manage the impacts of our work practices on the environment;
- continually educate and train staff members on environmental issues, rules and practices and foster an appropriate environment in which staff participation is welcomed to improve company performance;
- ensure compliance with all applicable environmental laws and regulations;
- communicate this policy to all employees, subcontractors and the wider community;
- implement measures to avoid or minimise pollution, waste and other impacts to the environment; and
- expect a high environmental standard from all our suppliers, consultants and contractors as we would from ourselves.

Intellect Systems will periodically review this policy and our objectives and targets to ensure our evolving business continues to provide environmentally sustainable outcomes that reflect our company values.

#### **JASON MONZU**

Managing Director  
June 2023  
*Review Date June 2025*

