

WORKSITE HEALTH & SAFETY POLICY



Intellect Systems management are committed to eliminate hazards and reduce OH&S risks for all staff members, consultants, contractors, clients, suppliers and visitors.

Worksite Health & Safety (WHS) is the responsibility of everyone and Intellect Systems recognises the importance of leading and promoting the highest principles and practices to ensure enduring health & safety for everyone.

Our goals are to:

- achieve an injury and incident free workplace through ongoing commitment to best practice in WHS;
- develop and maintain a Workplace Health and Safety Management System (WHS) based on AS/NZS ISO 45001:2018 that is effective and appropriate for our business;
- comply with all relevant regulations, standards and requirements and continually improve our WHS.

In order to achieve these goals Intellect Systems will:

- identify, assess and manage workplace hazards and promote safety and health awareness;
- continually improve the WHS management system;
- provide an environment in which all personnel can communicate and contribute on aspects dealing with WHS in a pro-active manner;
- ensure formal and up-to-date policies, procedures and workplace instructions are in place, are available and are communicated to personnel on an ongoing basis;
- maintain compliance with all relevant WHS legislation and relevant, standards and industry codes of practice;
- establish mechanisms to ensure effective WHS consultation and communication at all levels of the company;
- provide safe and well-maintained equipment;
- ensure that the duty of care requirements from both employer and staff member are adhered to at all times; and
- provide appropriate and effective training with regards to safety where it is deemed necessary.

Intellect Systems will periodically review this policy, objectives and targets to ensure our evolving business continues to provide safely delivered outcomes that reflect our company values and which are compliant with current legislation.

JASON MONZU

Managing Director

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