



# Worksite Health & Safety Policy

Intellect Systems is committed to providing and maintaining a safe & healthy workplace for all staff members, consultants, contractors, clients, suppliers and visitors. Worksite Health & Safety (WHS) is the responsibility of everyone and Intellect Systems recognises the importance of leading and promoting the highest principles and practices to ensure enduring health & safety for everyone.

Our goal is to achieve an injury and incident free workplace through ongoing commitment to best practice in WHS.

In order to achieve this goal Intellect Systems will:

- provide an environment in which every staff member can communicate and contribute on aspects dealing with WHS in a pro-active manner;
- ensure formal and up-to-date policies, procedures and workplace instructions are in place, are available and are communicated to staff members on an ongoing basis;
- maintain compliance with all relevant WHS legislation and relevant industry codes of practice;
- establish mechanisms to ensure effective WHS consultation and communication at all levels of the company;
- provide safe and well maintained equipment;
- ensure that the duty of care requirements from both employer and staff member are adhered to at all times; and
- provide appropriate and effective training with regards to safety where it is deemed necessary.

Intellect Systems will periodically review this policy, objectives and targets to ensure our evolving business continues to provide safely delivered outcomes that reflect our company values.

Jason Monzu

**Managing Director**

*June 2018*

*Review Date Jun 2020*